

# Employer Pledge



students@work  
balancing school and work

At \_\_\_\_\_, we pledge to:

- Value our student employees as an integral part of our team and to treat them as equals with all of our other staff members;
- Put education first and support our student employees to achieve their best at school or college;
- Issue regular rosters to assist students in planning their time;
- Offer scheduling flexibility to help students balance the demands of school and work;
- Provide training to teach students new skills relevant to our business;
- Regularly communicate our policies and procedures to our student workers so that they will have the best information available about our company;
- Offer fair and reasonable pay and conditions to our student workers;
- Ensure that our workplace is safe from hazards including bullying, discrimination and harassment.

**Signed on this \_\_\_ day of \_\_\_\_\_, 20\_\_**

**Company Representative**